Regular Meeting

June 28, 2016

5:00 p.m. – Shoemaker Education Center Members Present: Sharum, Bridges, Jester, Clodfelter, John, Waters

Special Guest Recognition

Superintendent Dr. Tom Deighan recognized Col. Glenn Waters for his years of service as the Ex-Officio member on the Lawton Public Schools Board of Education. Waters also introduced Col. Samuel Curtis. Curtis will replace Waters as the new Ex-Officio board member.

OEQA School Performance Review-Facilities Planning

Executive Director of Operations Kyle Smith updated board members with timeline information requested at the previous meeting. Smith presented a new timetable that clarified deadline dates. Several of the facilities planning items were dependent on future bond issues, therefore, no date was provided. The timetable showed that items four and eight of the performance review are set for completion by the end of December. Smith stated the remaining items shown on the document with no date are items near completion or completed.

Journeyman and Contractor Pay Proposal

Maintenance Director Kent Ledford requested more time before giving his presentation to the board. He continues to work with the appropriate departments to gather data.

2016-2017 open transfers approved

The board unanimously approved a list of students requesting transfers for the 2016-2017 school year.

2017-2018 LPS School Calendar

Deighan presented to the board the proposed 2017-2018 calendar. He also reminded members the reason behind the early start. The instructional decision came in correlation to state testing. The state determines the dates in which testing occurs. There are limited activities that take place after the testing cycle is complete. Starting school earlier in August provides students and staff with extra instructional time. The board unanimously approved the 2017-2018 LPS calendar.

LPS Policies reviewed

The board approved revisions to Policy DEC-Sick Leave. The policy was updated based on the Contingent sick leave adopted by the board during the June 6th board meeting. Policy EBA-School Hours and Policy EC-School Day were tabled at the request of Rick Owens. Owens and his staff will present a solution to the board where the normal school hours for the three Lawton high schools will not be impacted by a five minute early start. Also tabled was the proposed adoption of an Extra-Duty Salary Schedule for Journeyman and Licensed Contractors for 2016-2017.

Consent Agenda

Prior to the approval of the consent agenda, Deighan noted three changes. There was an addendum to the agenda for the Alpha Plus testing contract. A revised budget from Chief Financial Officer Diane Branstetter was presented. It replaced pages 162-163 of the consent agenda. Sharum requested that the contract for Oklahoma Sports Network get separated into individual contracts. Both LHS and MHS have contracted with Oklahoma Sports Network to run live streams of each programs' varsity football games for the 2016-2020 seasons. Sharum abstained from the vote as he is a part of the organization, with his fellow members approving the motion for LHS and MHS to have separate contracts.

Athletic allocations - Item 8:E3 - of the consent agenda was also pulled. The remaining consent agenda was approved by the board.

Assistant Principals named

The board met in executive session for approximately 40 minutes. Upon returning to open session the board approved the selection of 10 month assistant principals Kelly Mims – Central Middle School, Larissa Nelson – Eisenhower Middle School and Kelli Collins – Tomlinson Middle School. The board also approved the selection of Anthony Terrill as 10 month assistant principal at MacArthur High School. There was no recommendation by Deighan for the selection of elementary principal.

The board also approved the following individuals to serve in board-appointed positions for the 2016-2017 school year: Dr. Tom Deighan – Designated impact Aid Officer, Diane Branstetter – Treasurer, Teresa Carter – Asst. Treasurer, Kathy Bentley – Activity Fund Custodian and Clerk of the Board, Nancy McQuaide – Asst. Activity Fund Custodian and Deputy Clerk, Sheila Relf – Encumbrance Clerk, Denise Duffy – Minutes Clerk and Lynn Cordes – Asst. Minutes Clerk.

Personnel

Board members unanimously approved additional personnel actions as listed below.

Certified Staff - Resignations (*Denotes retirement effective 05/27/16, unless noted)

*Mary Barker, Counselor, Gateway Success Center (06/03/16); *Mary Hanson, Teacher, TMS (09/01/16); *Bruce Harrington, Teacher, EHS; *Kevin Harrington, Teacher, MHS; *Janice Stringer, Teacher, Gateway Success Center (08/01/16); Robert Bohn, Teacher, MMS; Ashley Clark, Teacher, Eisenhower; Christian Dedmon, Teacher, CMS; Cynthia Gable, Speech Pathologist, Woodland Hills; Kelli Gardner, Teacher, Ridgecrest; Christina Gilman, Teacher, Woodland Hills; Traci Hanna, Teacher, LHS; Bruce Harrington, Athletic Coordinator, EHS; Kevin Harrington, Head Boys Basketball, MHS; Kevin Harrington, Cross Country Coach, MHS; Kevin Harrington, Head Boys Tennis, MHS; Garrett Jackson, Special Ed. Teacher, LHS; Stephen McKinley, Teacher, MHS; Francisco Morales, Behavior Disorder Teacher, Woodland Hills; Angelica Perkins, Teacher, Carriage Hills; Victoria Reed, Special Ed. Teacher, Washington; Bethany Seward, Teacher, LHS (06/20/16); Jonathan Timms, Teacher, Woodland Hills; Shannon Treese, Teacher, EMS; Sarah Walker, Special Ed. Teacher, Crosby Park; Brian Wyatt, Teacher, EHS.

Certified Staff - Employment (effective 08/10/16, unless noted)

Mona Bevinton, Teacher, LHS; Alexandra Cunningham, Teacher, Whittier; Danny David, Speech Ed. Teacher, TMS; Valerie Foster, Teacher, Adams; Douglas Francis, Counselor, Lincoln (07/29/16); Mechelle Francis, Teacher, Pat Henry; Edmund Hoffman, Teacher, EMS; Crystal Jones, Teacher, Ridgecrest; Shellbie Morales, Teacher, Pat Henry; Sara Rivera, Teacher, Cleveland; Joshua Spurlin, Teacher, Freedom; Mandi Ulloa, Teacher, Woodland Hills.

Certified Staff - Duration of need (effective 05/07/16, unless noted)

Kelli Boman, MSP Participant Teacher, Douglass; Erin Brown, MSP Participant Teacher, Douglass; Sarah Clifton, MSP Participant Teacher, Douglass; Carrie Gonzalez, MSP Control Teacher, Douglass; Barbara Keck, MSP Control Teacher, Douglass; Sarah Lemons, MSP Participant Teacher, Douglass; Shannah McCorkle-Dobbs, MSP Participant Teacher, Douglass; Rebeckah McNutt, MSP Control Teacher, Douglass; Christy McPherson, MSP Participant Teacher, Douglass; Christine Melby-Levinson, MSP Control Teacher, Douglass; Deonne Niederhauser, MSP Participant Teacher, Douglass; Brandi O'Daniel, MSP Control Teacher, Douglass; Janna Potter, MSP Control Teacher, Douglass; Lisa Pryor, MSP Participant Teacher, Douglass; Candice Raines, MSP Participant Teacher, Douglass; Aurelio Roig, MSP Control Teacher, Douglass; Neyra Roig, MSP Control Teacher, Douglass; Stephanie Scott, MSP Participant Teacher, Douglass; Kenita Self, MSP Participant Teacher, Douglass; Jordan Sizemore, MSP Participant Teacher, Douglass; Pamela Snavely, MSP Participant Teacher, Douglass; Michael Taylor, MSP Participant Teacher, Douglass; Jan Thomas, MSP Participant Teacher, Douglass; Kathleen Thurston, MSP Participant Teacher, Douglass; Jonathan Timms, MSP Control Teacher, Douglass; Andrea Tracy, MSP Participant Teacher, Douglass; Megan Velduizen, MSP Participant Teacher, Douglass; Megan Velduizen, MSP Participant Teacher, Douglass.

Certified Staff – Employment for ACE Remediation

Rita Arze, ACE Remediation, EHS (07/05/16); Karen Beavers, ACE Remediation, LHS (06/08/16); Deanna Burkey, ACE Remediation, LHS (06/08/16); Joan Gabelmann, ACE Remediation, EHS (07/05/16); Samantha Weidenmaier, ACE Remediation, EHS (07/05/16).

Certified Staff - Changes in Assignment (effective 08/10/16, unless noted)

Amy Culbertson, from Teacher, Ridgecrest to Teacher, Washington; Katherine Duffy, from Teacher, Woodland Hills to Teacher, EMS; Aubrey Green, from Visiting Counselor, Douglass to Transportation Specialist, Transportation (07/01/16); Michelle Kerrick, from Teacher, EMS to Special Ed. Teacher, Eisenhower; Greg Phariss, from Visiting Counselor, Douglass to Transportation Specialist, Transportation (07/01/16); Amy Price, from Teacher, Washington to Teacher, EMS; Rosanna Seals, from Teacher, Hugh Bish to teacher, EMS.

Certified Staff - NOT Returning from Medical Leave of Absence

Helen Mansel, Teacher, Beginnings Academy (05/01/16).

<u>Certified Staff – Coaching positions (effective 08/10/16, unless noted)</u>

Amber Bain, Head Cross Country Coach, EHS; Kyle Fultz, Head Baseball Coach, LHS; Kenneth Stallworth, Assistant Track Coach, CMS; Joshua Wall, Head Volleyball Coach, EHS.

Support Staff - Resignations (*Denotes retirement effective 06/06/16, unless noted)

Cristy Cary, Custodian, Freedom (05/25/16); Shaun Cochran, Site Assistant, Summer Feeding (06/08/16); Dominic Davila, Custodian, EHS (06/10/16); Mary Dinkel, Secretary 10 month, Pioneer Park; Rachael Hall, Secretary 10 month, CMS; Betzaida Jackson, Personal Care Assistant, Almor West (05/26/16); Sean Johnson, Webmaster, Administration (06/17/16); Sonja Jones, Secretary 10 month, LHS (04/18/16); Melissa Matallana, Military Liaison, BOE (06/21/16); Stephanie New, Secretary 10 month, Learning Tree Academy; Shelby Obermuller, Library Assistant, Adams (05/27/16); Stefanie Sowell, Site Assistant, Summer Feeding(06/07/16); Kimberly Wickham, Special Education Teacher Assistant, Leaning Tree Academy (05/25/16); Ruthie Wilkinson, Secretary 12 month, Transportation (04/28/16).

Support Staff - Employment (effective 08/12/16)

Elizabeth Bybee, from Secretary 10 month, Beginnings to Pre-K Teacher Assistant, LTA (06/06/16); George M Cornwell from Bus Supervisor, Transportation to Energy & Safety Coordinator, Warehouse (06/24/16); Brooke Cox, from Pre-K Teacher Assistant, Freedom to Pre-K Teacher Assistant, LTA (05/26/16); Steve Johns, from Painter, Maintenance to Paint Supervisor, Maintenance (06/13/16); Shelby Stancil, from Pre-K Teacher Assistant, Beginnings to Pre-K Teacher Assistant, Almor West; Michelle Veld, from

Pre-K Teacher Assistant, LTA to Special Ed Teacher Assistant, LTA; Barbara Diane Woods, from Class Size Assistant Sullivan Village to Special Ed Teacher Assistant, Sullivan Village.

Support Staff – Summer Employment (effective 05/11/16, unless noted)

Euvia Abdullah, ESY Teacher Assistant (05/24/16); Debra Anderson, ESY Bus Monitor (05/31/16); Vicki Baldwin, ESY Bus Monitor (05/31/16); Belinda Barrera, ESY Teacher Assistant (05/24/16); Doletha Brown, ESY Bus Monitor; David Carter, ESY Bus Monitor; Donna Chase, ESY Bus Monitor; Alex Clowser, Summer Weed Crew (06/20/16); Carol Cole, ESY Teacher Assistant; Ella Cook, ESY Bus Monitor; Monica Cook, ESY Bus Monitor; Annie Cratic, ESY Bus Monitor; Jessica Ebert, ESY Bus Monitor; Kathleen Flores. ESY Teacher Assistant (05/24/16); Pamela Fodder, Title VII Summer Liaison (06/27/16); Pamela Fodder, Title VII Extended Duty (06/27/16); Tamela Golightly, ESY Bus Monitor; Teresa Golightly, ESY Bus Monitor; Alicia Gouveia, ESY Teacher Assistant (05/24/16); Kerrie Griffin, ESY Teacher Assistant (05/24/16); Jacqueline Hanna, ESY Bus Monitor; Angela Holder, ESY Physical Therapist (05/24/16); Shalanda Hooks, ESY Bus Monitor (05/31/16); Paula Irwin, ESY Teacher Assistant (05/24/16); Betzaida Jackson, ESY Teacher Assistant (05/24/16); Carolyn Jackson, ESY Bus Monitor (05/31/16); Whitney Jackson, ESY Teacher Assistant (05/24/16); Marci Ladd, ESY Teacher Assistant (05/24/16); Melissa Pawelko, ESY Teacher Assistant (05/24/16); Madison Phillips, Summer Weed Crew (06/20/16); Francis Pradier, ESY Teacher Assistant (05/24/16); Tomeko Rogers, ESY Teacher Assistant (05/24/16); Jill Scherler, ESY Teacher Assistant (05/24/16); Wilma Smith, ESY Bus Monitor; Teresa Thomas, ESY Bus Driver; Sarah Torres, Title VII Extended Duty (05/27/16); Christina Zarraga, ESY Teacher Assistant (05/24/16).

Support Staff - Duration of Need

Tracy Brown, Secretary 12 month, Transportation (06/06/16).

<u>Support Staff – Termination</u>

Bonnie Clayborn, Cook 6 hour, CMS (05/01/16).

Upcoming meeting

The board will meet in a regular meeting at 5 p.m. Thursday, July 21 in the Shoemaker Education Center auditorium and will be televised live over LPS-TV. Past regular board meetings are archived for viewing on YouTube and on the LPS website. The official minutes for this meeting will be approved at an upcoming board meeting.

- ADJOURNMENT -